

## Adam Faber

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Adam Faber has extensive experience in counseling and advising employers and employees regarding employment, benefits and corporate related matters. This includes the negotiation and drafting of employment contracts and severance agreements as well as deferred compensation, stock option, restricted stock and other incentive compensation plans and agreements.

Within the field of employee benefits, Mr. Faber counsels companies and individuals regarding retirement and health and welfare plans in connection with qualification requirements, fiduciary standards and benefit planning alternatives under the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code of 1986. Mr. Faber has represented clients before the U.S. Department of Labor, the Pension Benefit Guaranty Corporation and the Internal Revenue Service.

On deferred compensation matters, Mr. Faber guides corporate entities and senior executives through the impact of the American Jobs Creation Act of 2004 (409A) on existing deferred compensation arrangements and advises on the implementation of newly created plans and agreements.

In addition, Mr. Faber has significant experience in corporate transactions. He negotiates and drafts provisions of purchase and sale agreements, loan agreements and bankruptcy related documents.

Mr. Faber practiced for eight years in the Employment and Employee Benefits Group of the New York City law firm, Schulte Roth & Zabel LLP. At Schulte Roth, Mr. Faber was the point person on executive compensation and employee benefits matters for the firm's clients on mergers and acquisitions transactions.

Mr. Faber lectures each year at the Practising Law Institute ERISA Conferences and lectures at the Hofstra University School of Law on Executive Compensation.

## Education

Hofstra University School of Law, J.D.

- Hofstra Law Review
- *Publication of Law Review Note, Control on the New York Mercantile Exchange: Seat Ownership, Membership, and Voting Rights, Hofstra Law Review*

Lafayette College, A.B. (Double Major: Government/Law and Spanish)

- *Cum laude*
- *Phi Beta Kappa*

## Bar Admissions

New York

New Jersey

## Court Admissions

U.S. District Court, SDNY

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